To Whom It May Concern

This is to certify that Mr. Shaubhik Ghosh, Kolkata was an employee in our company as Faculty-CA from 26/06/2005 to 30/09/2009.

During his employment tenure he was assigned the function of Faculty-CA. He was found to have diligently carried out his duties to the satisfaction of his supervisors and seniors. He has been known to possess the team spirit and maintain good relationship with his colleagues.

For The Institute Of Computer Accountants

Kuldip Bhowmick

Mr. Kuldip Bhowmick Regional Manager | HRM & Training Date: 16/10/2009



ICA/TL/CIA/0025

30th December, 2008

Mr. Shaubhik Ghosh Kolkata

Sub: Transfer Letter

Dear Shaubhik,

Your current locations will Chennai-Nungambakkam. This is to inform you that the management has decided to transfer you from CA Faculty-Kolkata to CA Faculty-Chennai with effect from 27th of November, 2008.

Thousand only) per annum. Your compensation structure will be 1, 92,000/-(Rupees: One Lakh and Ninety two

OTHER BENEFITS:

- 21 You shall be eligible for Provident Fund applicable as per company rules
- Other benefits as per company rules.

The terms & conditions of employment and other company policies remains the same.

Please sign and return a copy of this letter as a note of your acceptance of this letter.

We look forward to continue sharing your useful services to the company.

With best regards,

The Institute Of Computer Accountants

I accept:

Shaubhik Ghosh.

Mr. Kuldip Bhowmick Kudip Bhownick

ica

Regional Manager | HRM & Training